



Service area	Law Property and Governance
Date of assessment	5.3.2010
Name of strategy/policy/function/service to be assessed	Asset management plan
Is this a new or existing strategy/policy/function/service?	Existing
Name of manager responsible for strategy/policy/function/service	
Names of people conducting the assessment	
Step 1 – Description of strategy/policy/function/service	
Describe the aims; objectives and purpose of the strategy/policy/function/service (include how it fits in to wider aims or strategic objectives).	The purpose of the AMP is to collate a wide range of information on all land and building assets and to identify actions required to improve assets in order to deliver services in a more effective and efficient manner. The AMP links inextricably to the aims identified in the Council's community plan 'Growing Success' 2009. The AMP is not a service rather it is an internal management tool.
Are there any (existing) equality objectives of the strategy/policy or function/service	Not specifically



<p>Who is intended to benefit from the strategy/policy/function/service and in what way?</p>	<p>All residents of the District and users of Council services plus employees and Members will ultimately benefit from improvements to Council assets</p>
<p>What are the intended outcomes of this strategy/policy/function/service?</p>	<p>In order to achieve the objectives of Growing Success:</p> <ol style="list-style-type: none"> 1. Identify opportunities to acquire, dispose of or otherwise maximise the efficient use of assets 2. Ensure assets are efficiently maintained and managed including undertaking improvements and seeking to reduce the impact on the environment
<p>Step 2 – Data</p>	
<p>What baseline quantitative data (statistics) do you have about the strategy/policy/function/service relating to equalities groups (e.g. monitoring data on proportions of service users compared to proportions in the population), relevant to this policy?</p>	<p>A report is submitted each year to Cabinet containing information on the Performance Management Initiatives (indicators). As well as including details of required maintenance, annual maintenance and energy costs, two of the indicators relate specifically to the suitability of properties and building accessibility.</p>
<p>What qualitative data (opinions etc) do you have on different groups (e.g. comments from previous consumer satisfaction surveys/consultation, feedback exercises, or evidence from other authorities undertaking similar work), relevant to this</p>	<p>The AMP is not a service as such, but information is provided to the Asset management Sub Group by service managers who identify specific needs from their own customer reviews.</p>



<p>strategy/policy/function/service?</p>	
<p>Step 3 – Policy impact</p>	
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on different racial groups?</p> <p>What evidence do you have for your answer?</p>	<p>The AMP and associated reports are available in the English language but translations, large text and audio versions are available on request.</p> <p>There is some jargon and acronyms are used but these are explained where necessary.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on gender, including transgender people?</p> <p>What evidence do you have for your answer?</p>	<p>Neutral impact -there are no concerns in this area.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on disabled people?</p> <p>What evidence do you have for your answer?</p>	<p>The AMP seeks to address issues concerning disabled persons visiting or working in Council properties.</p> <p>Many buildings have been replaced (eg Pathfinder House, Eastfield House) or upgraded (various leisure centres) to comply where possible with DDA requirements</p>



<p>Are there concerns that the strategy/policy/function/service could have a differential impact on lesbian, gay, or bisexual people compared with heterosexual people?</p> <p>What evidence do you have for your answer?</p>	<p>Neutral impact -there are no concerns in this area.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on younger or older people?</p> <p>What evidence do you have for your answer?</p>	<p>Neutral impact - there are no concerns in this area.</p>
<p>Are there concerns that the strategy/policy/function/service could have a differential impact on grounds of religion or belief?</p> <p>What evidence do you have for your answer?</p>	<p>Neutral impact -there are no concerns in this area.</p>



Action plan and timetable		
Objective	Action	Target/Timetable for completion of actions / responsibility
What are you trying to achieve	Update the AMP within the next year and specifically refer to equality issues	Complete 31.3.2011
	Continue to submit an annual report to Cabinet with information on the condition of assets, their suitability and accessibility showing year on year improvements	On going
	Review all surplus and unused land in order to identify plots of land suitable for development including affordable housing.	Complete by 31.3.2011
	Ensure all relevant staff are aware of the AMP EIA.	Complete by 1.9.2010
	Consider the impact on the community of investment in assets and the disposal or use of surplus assets	review 31.3.2012