

# Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment



## Document Information

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# 1 Introduction

## Equalities Act 2010

- 1.1** The Equalities Act 2010 requires the Council to have due regard to the need to eliminate unlawful discrimination, advance equality of opportunity and foster good relations. The Council also needs to demonstrate its compliance with the Equality Duty. The Council therefore needs to understand how its decisions and activities impact on different people and how they are affected by policies and practices. An Equality Impact Assessment is the method by which the Council can assess the impact of a new strategy, policy or decision.
- 1.2** The assessment focuses primarily on identifying circumstances where an adverse impact may occur; an adverse impact is defined as occurring when a strategy, policy or decision has a disproportionately negative effect on a protected group or groups. Any adverse impact may be unintentional.

## Public Sector Equalities Duty

**Table 1 Relationship between the Local Plan and Implementation of the Public Sector Equalities Duty**

Aim	Relevant?	Details
<b>Eliminate unlawful discrimination,</b> harassment, victimisation and any other conduct prohibited by the Act.	Yes	The Local Plan aims to ensure the sustainable development of Huntingdonshire up to 2036. The promotion of balanced and inclusive communities that benefit all is a key element of this. The policies set out in the Local Plan aim to guide development and promote opportunities for all members of the community. It specifically includes policy guidance which is intended to have a positive impact in helping to eliminate unlawful discrimination, harassment and victimisation of all groups of Gypsies, Travellers and Travelling Showpeople. Facilitating an adequate supply of sites for Gypsies, Travellers and Travelling Showpeople to occupy, in line with current evidence of existing and future need, will help to ensure fair and equal treatment, in a way that promotes their traditional way of life whilst respecting the interests of settled communities.
<b>Advancing equality of opportunity</b> between people who share protected characteristics and those who do not.	Yes	The Local Plan aims to promote balanced, inclusive and sustainable communities that benefit all residents as well as those who work or visit the district. The Local Plan will have a broad and positive impact on advancing equality of opportunity, particularly through its policies to deliver a wide range of housing, including both general and rural exceptions affordable housing, specialist housing for older people and those with specific needs and accessible and adaptable housing. It also seeks to advance equality of opportunity for gypsies, travellers and travelling showpeople through specific policy guidance to promote suitable sites to meet their needs whilst respecting the interests of settled communities. Policies to promote local provision of services and facilities, sustainable travel, green infrastructure, health impact assessments, employment and community facilities also aim to have a positive impact on advancing equality of opportunity.

# 1 Introduction

Aim	Relevant?	Details
<b>Foster good relations</b> between people who share a protected characteristic and those who do not.	Yes	The Local Plan will have a broad positive impact on fostering good relations through its housing policies which aim to further the creation of balanced, mixed, sustainable communities. Policies promoting local services and facilities, community planning proposals and tourism and recreation will also aim to have a positive impact.

1.3 The protected characteristics considered are:

- Age
- Gender
- Disability
- Marriage and civil partnership status
- Pregnancy and maternity
- Race
- Religion or belief
- Sexual orientation
- Gender reassignment

## What proposal is being assessed?

1.4 This Equalities Impact Assessment is considering the Huntingdonshire Local Plan to 2036 (submission version 2018). The Local Plan sets out planning policies and proposals to guide development in the district up to 2036. Huntingdonshire is committed to providing equality in our policy-making and service delivery and continuing to improve the quality of life for residents and promoting sustainable economic growth.

## What is the purpose of the proposal?

1.5 The purpose of the Equalities Impact Assessment is to assess the potential impact of the policies and proposals in the Local Plan on groups with the protected characteristics listed above. Each aspect is assessed by consideration of whether the policy or proposal could have a differential impact on each group of people with a protected characteristic and seeks to identify and address any potential inequalities of outcome.

1.6 The Local Plan sets out policies and proposals for development and growth and for protection and enhancement of the natural and built environment of the district. It contains:

- A spatial vision for Huntingdonshire up to 2036 to indicate aspirations for the nature of Huntingdonshire by this time
- A series of objectives indicating how this spatial vision may be achieved
- Policies to shape the nature and scale of development
- Site allocation proposals to deliver the district's growth targets

## Undertaking the assessment

Table 2 Assessment Preparation

Assessment	Details
Service area	Development services
Date of assessment	24 January 2018

Assessment	Details
Name of strategy being assessed	Huntingdonshire Local Plan to 2036
Is this a new or existing strategy?	Replacement of all existing development plan documents
Name of manager responsible for the strategy	Mr Andrew Moffat
Assessment conducted by	Planning Policy Team

# 2 Protected Characteristics in Huntingdonshire

## 2 Protected Characteristics in Huntingdonshire

2.1 The following section provides brief details relating to the protected characteristics where data is available.

### Age

2.2 The age profile of Huntingdonshire set out below is sourced from the 2011 Census as this provides the most comprehensive data available.

**Table 3 Age Profile of Huntingdonshire (2011 Census)**

Age (years)	Number of residents	% of total	Cambridgeshire %	England and Wales %
0-4	10,098	6.0	5.9	6.2
5-9	9,704	5.7	5.4	5.6
10-14	10,361	6.1	5.6	5.8
15-19	10,318	6.1	6.4	6.3
20-24	9,507	5.6	7.1	6.8
25-44	45,147	26.6	27.8	26.3
45-59	35,671	21.0	19.5	18.8
60-64	11,402	6.7	6.2	6.0
65-74	15,489	9.1	8.6	8.3
75-84	8,457	5.0	5.3	5.3
85-89	2,186	1.3	1.5	1.5
90+	1,168	0.7	0.8	0.8

2.3 The age structure of Huntingdonshire's population closely resembles that of Cambridgeshire as a whole and the UK although with a higher cohort of those aged 45-59. In terms of protected groups Huntingdonshire has a fractionally lower population aged under 20 but a higher proportion of those aged 65-74 although this then leveled out amongst the older population to closely align with the county and national averages.

### Gender

2.4 The 2011 Census identified 84,532 males and 84,976 females as usually resident in Huntingdonshire, equivalent to 49.9% males and 50.1% females. This compares to 49.% males and 50.9% females for England and Wales as a whole.



# Protected Characteristics in Huntingdonshire 2

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## Disability

- 2.5** The 2011 Census relies on self-reporting of people considering themselves to have a long-term health problem or disability. Of Huntingdonshire's 169,508 residents 10,653 (6.3%) considered that their day-to-day activities were limited a lot by a long term health problem or disability and 14,650 (8.6%) considered their were limited a little. these are both significantly lower than the national average figures of 8.5% and 9.1% respectively.

## Marriage and civil partnership status

- 2.6** No data is available of numbers currently joined in marriage or civil partnerships and resident within Huntingdonshire.

## Pregnancy and maternity

- 2.7** In 2016 1,973 live births were recorded in Huntingdonshire as published by the Office for National Statistics in July 2017.

## Race

- 2.8** The 2011 Census identified 89.5% of Huntingdonshire's residents as being of White British ethnicity. Other groups included: 0.1% White Gypsy or Irish Traveller, 4.5% Other White, 2.5% Asian/ Asian British, 1% Black/ Black British and 1.5% Mixed/ multiple ethnic group. In contrast 84.5% of Cambridgeshire's population as a whole identified as White British and 80.5% of England and Wales indicating that overall the White British population is more dominant in Huntingdonshire than typical which may give rise to additional impacts of discrimination on grounds of race or ethnicity.

## Religion or belief

- 2.9** Christianity is the most widespread religion held in Huntingdonshire with 60.8% of residents stating this in the 2011 Census. The next largest group was no religion at 29.5%. 1.1% of residents identify as Muslim, and 0.4% identify as Hindu. The proportion identifying as Christian is close to the average of 59.3% for England and Wales but are significantly lower than those identifying as Muslim at 4.8% or at Hindu at 1.5% across England and Wales.

## Sexual orientation

- 2.10** No data is available to identify the sexual orientation by which residents identify.

## Gender reassignment

- 2.11** No data is available to identify residents who have undertaken or wish to undertake gender reassignment.

# 3 Assessment of Policies

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## 3 Assessment of Policies

**3.1** This table provides an analysis of each Local Plan policy against the protected characteristics groups and considers whether the likely effect of the policy is positive (+), neutral (~) or negative (-) with respect to that particular group compared to the overall population.

Table 4 Assessment of Policies: The Development Strategy

Policy	Age	Gender	Disability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
LP1: Amount of Development	~	~	~	~	~	~	~	~	~	Providing an adequate supply of homes is likely to benefit all sectors of society equally.
LP2: Strategy for Development	+	~	+	~	+	~	~	~	~	Focusing development in settlements with greatest opportunity to access services and facilities should help improve access for all on those with particularly positive effect on those with restricted mobility through age, disability or pregnancy & maternity.
LP3: Green Infrastructure	~	~	~	~	~	~	~	~	~	The policy seeks to promote additional green infrastructure for the benefit of all sectors of the community
LP4: Delivering Infrastructure	+	~	+	~	+	~	~	~	~	The policy seeks provision of infrastructure to meet the needs arising from new development which may have positive impacts for young and older people where education, health and social care facilities are provided.
LP5: Flood Risk	~	~	~	~	~	~	~	~	~	The policy is likely to benefit all sectors of society equally through the management of flood risk.
LP6: Waste Water Infrastructure	~	~	~	~	~	~	~	~	~	The policy is likely to benefit all sectors of the community equally by ensuring adequate provision of water services.
LP7: Spatial Planning Areas	~	~	~	~	~	~	~	~	~	Facilitating growth for all types of development within the spatial planning areas should benefit all sectors of the community equally.

# 3 Assessment of Policies

Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
LP8: Key Service Centres	+	∩	∩	∩	∩	∩	∩	∩	∩	Facilitating some growth for all types of development within the key service centres may have a positive impact on older people through provision of suitable and accessible homes within their established communities.
LP9: Local Service Centres	+	∩	∩	∩	∩	∩	∩	∩	∩	Facilitating some growth for all types of development within the key service centres may have a positive impact on older people through provision of suitable and accessible homes within their established communities.
LP10: Small Settlements	+	∩	∩	∩	∩	∩	∩	∩	∩	Facilitating limited growth within local service centres may have a positive impact on older people through provision of suitable and accessible homes within their established communities.
LP11: The Countryside	∩	∩	∩	∩	∩	∩	∩	∩	∩	Protection of high quality agricultural land and the intrinsic beauty of the countryside is likely to benefit all sectors of the community equally.

Table 5 Assessment of Policies: Requiring Good Design

Policy	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
LP12: Design Context	~	~	~	~	~	~	~	~	~	Ensuring development responds well to its context is likely to benefit all sectors of the community equally.
LP13: Design Implementation	+	~	+	~	+	~	~	~	~	Well designed proposals are expected to be of benefit to all but the particular focus on ensuring ease of getting around is likely to benefit a range of groups for whom mobility may be more challenging.
LP14: Placemaking	~	~	~	~	~	~	~	~	~	The policy seeks to ensure large scale developments are masterplanned; this is likely to benefit all sectors of the community equally.
LP15: Amenity	~	~	~	~	~	~	~	~	~	Ensuring high standards of amenity is likely to benefit all sectors of the community equally.
LP16: Surface Water	~	~	~	~	~	~	~	~	~	Integrating surface water management into the design of development is likely to benefit all sectors of the community equally.
LP17: Sustainable Travel	+	+	+	~	+	~	~	~	~	Enhancing transport networks and supporting opportunities for travel by sustainable modes is likely to benefit all sectors of the community but may have a particularly positive effect on those with restricted mobility through age, disability or pregnancy & maternity; enhancements to public transport may positively effect women

# 3 Assessment of Policies

Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
										and young people who are disproportionately higher users of these services..
LP18: Parking Provision and Vehicle Movement	~	~	+	~	~	~	~	~	~	This policy supports incorporation of adequate vehicle and cycle parking provision for all development proposals; it may have a positive effect on people with mobility disabilities through requirement of specific parking provision for people with disabilities.

**Table 6 Assessment of Policies: Building a Strong, Competitive Economy**

Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
LP19: Established Employment Areas	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by supporting the local economy and providing employment opportunities.
LP20: Rural Economy	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by supporting the local economy and providing employment opportunities.
LP21: Homes for rural Workers	+	+	~	~	~	~	~	~	~	The policy may have a positive effect on age and gender by ensuring a limited number of older people who are qualifying

# Assessment of Policies 3

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Policy	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
										rural workers can remain in residence in properties subject to agricultural conditions, including remaining dependants.
LP22: Town Centre Vitality and Viability	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by promoting provision and retention of town centre uses in accessible locations.
LP23: Local Services and Community Facilities	+	~	+	~	+	~	+	~	~	Provision and protection of community services and facilities may positively benefit a range of protected groups by promoting easily accessible options and allowing for additional places of worship.
LP24: Tourism and Recreation	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by enhancing leisure opportunities and supporting the rural economy.

Table 7 Assessment of Policies: Strengthening Communities

Policy	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
LP25: Affordable Housing Provision	+	+	+	~	+	~	~	~	~	Promoting provision of affordable housing will contribute to providing a range of sizes, types and tenures of housing suitable to meet the needs of all sectors of the community. It may particularly benefit older

# 3 Assessment of Policies

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Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
LP26: Housing Mix	+	~	+	~	+	~	~	~	~	people with specialist needs, women and young people and families seeking a secure home. Requirements for accessible and adaptable homes will have a significant positive benefit for older and young people, people with disabilities and people experiencing pregnancy or maternity through promoting properties particularly suitable to meet their needs.
LP27: Specialist Housing	+	~	+	~	~	~	~	~	~	Both self-contained specialist housing and residential institutions are particularly intended to have a positive effect for older people including those seeking to downsize and people with a range of physical and/or mental health needs.
LP28: Gypsies, Travellers and Travelling showpeople	~	~	~	~	~	+	~	~	~	A criteria based policy to facilitate provision of sufficient plots/ pitches to meet needs of the protected groups is expected to have a positive effect on their well-being.
LP29: Community Planning Proposals	~	~	~	~	~	~	~	~	~	Promotion of community planning proposals is likely to benefit all sectors of the community and may have positive effects for protected groups depending on the nature of the proposal.
LP30: Rural Exceptions Housing	+	~	+	~	+	~	~	~	~	Promoting provision of affordable housing will contribute to providing a range of sizes, types and tenures of housing suitable to meet the needs of all sectors of the community. It may particularly benefit older



Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orientation	Gender re-assignment	Explanation
LP31: Health Impact Assessment	+	~	+	~	+	~	~	~	~	<p>people with specialist needs, or those who wish to stay within their existing community but require alternative housing and young people and families seeking a secure home.</p> <p>This is likely to benefit all sectors of the community but may have particularly positive benefits for older and young people, those with disabilities and people experiencing pregnancy and maternity.</p>

**Table 8 Assessment of Policies: Conserving and Enhancing the Environment**

Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orientation	Gender re-assignment	Explanation
LP32: Biodiversity and Geodiversity	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by safeguarding the natural environment.
LP33: Trees Woodland, hedges and Hedgerows	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by safeguarding the natural environment.
LP34: Protection of Open Space	~	~	~	~	~	~	~	~	~	Protection of open spaces may have promote social cohesion by providing opportunities for interaction but has the potential to benefit all sectors of the community.

# 3 Assessment of Policies

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Policy	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
LP35: Rural Buildings	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally.
LP36: Heritage Assets and their Settings	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by prevention of harm to the historic environment.
LP37: Renewable and Low Carbon Energy	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by prevention of harm to the local environment, diversifying energy provision and responding to climate change.
LP38: Air Quality	+	~	+	~	~	~	~	~	~	Prevention and mitigation of air pollution and requirement for a low emissions strategy where necessary may have a positive effect on older and young people in particular and those with respiratory conditions.
LP39: Ground Contamination and Groundwater Pollution	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by safeguarding the natural environment.
LP40: Water Related Development	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by safeguarding the natural environment.

## 4 Assessment of Proposals

- 4.1** This table provides an analysis of each Local Plan policy against the protected characteristics groups and considers whether the likely effect of the policy is positive (+), neutral (~) or negative (-) with respect to that particular group compared to the overall population.

# 4 Assessment of Proposals

Table 9 Assessment of Proposals: Huntingdon Spatial Planning Area

Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assignment	Explanation
SEL1.1 Former Alconbury Airfield and Grange Farm	+	~	+	~	+	~	~	~	~	This strategic expansion location is likely to benefit all sectors of the community through provision of a mixed use development incorporating homes, employment, retail, community services and facilities, strategic green infrastructure and improved transport infrastructure. It may particularly benefit older people and those with disabilities through the requirement to include 400 units of supported housing some of which may be residential institutions. It may also particularly benefit young people through the requirement for a secondary school, 3 primary schools and day care/ nursery provision. Inclusion of local shops and services may positively support older and younger people, this with disabilities and those experiencing pregnancy and maternity.
SEL1.2 RAF Alconbury	+	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community, with a positive benefit for young people by requirement for a primary school within the site.
<b>Huntingdon</b>										
HU1 Ermine Street	+	~	+	~	+	~	~	~	~	This is likely to benefit all sectors of the community. Positive benefits may result for young people by requirement for a primary school within the site. Inclusion of local shops and services may positively support

# Assessment of Proposals 4

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Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
										older and younger people, this with disabilities and those experiencing pregnancy and maternity.
HU2 Former Forensic Science Laboratory	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU3 Former Policy HQ site	+	~	+	~	~	~	~	~	~	This is likely to benefit older people and those with disabilities in particular through its requirement for supported housing or care home and supporting health care uses.
HU4 West of Railway, Brampton Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of employment opportunities in a sustainable location.
HU5 West of Edison Bell Way	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU6 George Street	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU7 Gas Depot, Mill Common	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU8 California Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.

# 4 Assessment of Proposals

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Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
HU9 Main Street	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU10 Hinchinbrooke Country Park extension	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of green infrastructure in a sustainable location.
HU11 Huntingdon Racecourse	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of recreation and leisure facilities in a sustainable location.
<b>Brampton</b>										
HU12 Dorling Way	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU13 Brampton Park	+	~	+	~	+	~	~	~	~	This is likely to benefit all sectors of the community. Positive benefits may result for young people by requirement for a primary school within the site. Inclusion of local shops and services may positively support older and younger people, this with disabilities and those experiencing pregnancy and maternity.
HU14 Brampton Park Golf Club Practice Ground	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.

# Assessment of Proposals 4

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Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
HU15 Park View Garage	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of employment opportunities in a sustainable location.
<b>Godmanchester</b>										
HU16 Tyrell's Marina	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of mixed development in a sustainable location.
HU17 RGE Engineering	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and public car parking in a sustainable location.
HU18 Wigmore Farm Buidings	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
HU19 Bearscroft Farm	+	~	+	~	+	~	~	~	~	This is likely to benefit all sectors of the community. Positive benefits may result for young people by requirement for a primary school within the site. Inclusion of local shops and services may positively support older and younger people, this with disabilities and those experiencing pregnancy and maternity.

# 4 Assessment of Proposals

Table 10 Assessment of Proposals: St Neots Spatial Planning Area

Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
SEL2 St Neots East	+	~	+	~	+	~	~	~	~	This strategic expansion location is likely to benefit all sectors of the community through provision of a mixed use development incorporating homes, employment, retail, community services and facilities, strategic green infrastructure and improved transport infrastructure. It may particularly benefit older people and those with disabilities through the requirement to include specialist accommodation for older people equivalent to at least a 120 bed care home. It may also particularly benefit young people through the requirement for primary schools and day care/ nursery provision. Inclusion of local shops and services may positively support older and younger people, this with disabilities and those experiencing pregnancy and maternity.
<b>St Neots</b>										
SN1 St Mary's Urban Village	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
SN2 Loves Farm Reserved Site	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
SN3 Cromwell Road North	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.



# Assessment of Proposals 4

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
SN4 Cromwell Road Car Park	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
SN5 Former Youth Centre, Priory Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
Little Paxton										
SN6 North of St James Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.

Table 11 Assessment of Proposals: St Ives Spatial Planning Area

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
SI1 St Ives West	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and green infrastructure in a sustainable location.
SI2 St Ives Football Club	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
SI3 Giffords Farm	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of employment opportunities in a sustainable location.

# 4 Assessment of Proposals

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
S14 Former Car Showroom, London Road	+	~	+	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location. Specific support for a scheme with on-site management and support services may be particularly positive for older people and those with disabilities given the level access to town centre services and facilities.

Table 12 Assessment of proposals: Ramsey Spatial Planning Area

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
<b>Ramsey</b>										
RA1 Ramsey Gateway (High Lode)	+	~	+	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location. Specific support for a scheme incorporating specialist accommodation for older people will be particularly positive for this group and may be beneficial to and those with disabilities.
RA2 Ramsey Gateway	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.

# Assessment of Proposals 4

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
RA3 West Station Yard and Northern Mill	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
RA4 Field Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
RA5 Whytefield Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
RA6 94 Great Whyte	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
<b>Bury / Upwood</b>										
RA7 East of Valiant Square	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location.
RA8 Former RAF Upwood and Upwood Hill House	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and employment opportunities in a sustainable location.

# 4 Assessment of Proposals

Table 13 Assessment of Proposals: Key Service Centres

Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
<b>Buckden</b>										
BU1 East of Silver Street and South of A1	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
BU2 Luck's Lane	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Fenstanton</b>										
FS1 Former Dairy Crest Factory	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and employment opportunities and supporting local and community services.
FS2 Cambridge Road West	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and community facilities and supporting local and community services.
FS3 Cambridge Road East	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and allotments and supporting local and community services.
<b>Kimbolton</b>										

# Assessment of Proposals 4

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
KB1 West of Station Road	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
KB2 North of Station Road/ Stowe Road	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
KB3 South of Bicton Industrial Estate	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of employment opportunities in a sustainable location.
<b>Sawtry</b>										
SY1 East of Glebe Farm	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
SY2 South of Gidding Road	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Somersham</b>										
SM1 College Farm, West of Newlands Industrial Estate	∩	∩	∩	∩	∩	∩	∩	∩	∩	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.

# 4 Assessment of Proposals

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Pregnancy & maternity	Race	Religion or belief	Sexual orientation	Gender re-assignment	Explanation
SM2 Newlands, St Ives Road	+	~	+	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes in a sustainable location. Specific support for a scheme incorporating specialist accommodation for older people will be particularly positive for this group and those with disabilities.
SM3 The Pasture	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
SM4 Somersham Town Football Ground	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
SM5 East of Robert Avenue	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
SM6 North of The Bank	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Warboys</b>										
WB1 West of Ramsey Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.

# Assessment of Proposals 4

Huntingdonshire Local Plan | Huntingdonshire Local Plan to 2036: Equalities Impact Assessment

Proposal	Age	Gender	Dis-ability	Marriage & civil partnership status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orientation	Gender re-assignment	Explanation
WB2 Manor Farm Buidings	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
WB3 South of Stirling Close	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
WB4 South of Farrier's Way	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
WB5 Extension to West of Station Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Yaxley</b>										
YX1 Askew's Lane	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
YX2 Yax Pak	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.

# 4 Assessment of Proposals

Table 14 Assessment of Proposals: Local Service Centres

Proposal	Age	Gender	Dis-ability	Marri-age & civil partner-ship status	Preg-nancy & mater-nity	Race	Relig-ion or belief	Sexual orien-tation	Gender re-assign-ment	Explanation
<b>Alconbury</b>										
AL1 North of School Lane	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Bluntisham</b>										
BL1 West of Longacres	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
BL2 North of 10 Station Road	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
<b>Great Staughton</b>										
GS1 South of 29 The Green	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.
GS2 Between 20 Cage Lane and Averyhill	~	~	~	~	~	~	~	~	~	This is likely to benefit all sectors of the community equally by provision of homes and supporting local and community services.