

2023 Pay Structure

Grade	SCP	FTE Salary 37 Hours	Hourly Rate
MD	56	£153,635	£79.63
	55	£149,287	£77.37
	54	£144,941	£75.12
	53	£140,593	£72.87
	52	£136,244	£70.61
AD	51	£100,879	£52.28
	50	£97,979	£50.78
	49	£95,081	£49.28
	48	£92,183	£47.78
	47	£89,284	£46.27
SM Plus	Fixed point	£82,659	£42.84
SM	46	£77,688	£40.26
	45	£75,371	£39.06
	44	£73,050	£37.86
	43	£70,731	£36.66
	42	£68,412	£35.45
Grade I	41	£62,004	£32.13
	40	£60,200	£31.20
	39	£58,447	£30.29
	38	£56,744	£29.41
	37	£55,092	£28.55
Grade H	36	£51,974	£26.93
	35	£50,460	£26.15
	34	£48,989	£25.39
	33	£47,563	£24.65
	32	£46,176	£23.93
Grade G	31	£43,564	£22.58
	30	£42,293	£21.92
	29	£41,064	£21.28
	28	£39,866	£20.66
	27	£38,708	£20.06
Grade F	26	£36,515	£18.92
	25	£35,453	£18.37
	24	£34,418	£17.83
	23	£33,416	£17.32
	22	£32,443	£16.81
Grade E	21	£30,607	£15.86
	20	£29,715	£15.40
	19	£28,849	£14.95
	18	£28,010	£14.51
	17	£27,194	£14.09
Grade D	16	£25,655	£13.29
	15	£24,910	£12.91
	14	£24,183	£12.53
	13	£23,499	£12.18
Grade C	12	£22,609	£11.71
	11	£22,200	£11.50
	10	£21,689	£11.24
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Grade B	8	£21,085	£10.92
Grade A	4	£20,306	£10.52

CCTV Staff Only

Grade	SCP	FTE Salary 38.5 Hours	Hourly Rate
Grade D	16	£26,695	£13.29
	15	£25,919	£12.91
	14	£25,163	£12.53
	13	£24,451	£12.18